



Environmental policy

At Jays we recognize that concern for the environment is an integral and fundamental part of the company's business strategy. Directors and Managers at all levels throughout the company are committed to ensuring that environmental issues are considered carefully when making decisions or when planning and controlling work.

All colleagues, visitors and contractors are encouraged to act in accordance with the Environmental Policy and supporting standards and are given appropriate training and education to do so if required. We will inform suppliers and customers about the company's environmental policy and environmental management system and seek their co-operation in meeting objectives. The company is committed to continually review and improve its environmental performance and will provide information regarding the environment management system to the public on request.

Jays will operate an environmental management system that will facilitate the achievement of the following objectives:-

- To continuously improve operational efficiency through appropriate investment in both machinery and personnel
- To implement a training program for all staff to raise awareness of environmental issues and enlist their support in improving the Company's performance
- To minimise our use of carbon generating fuel, advanced driver training (Safe & Fuel Efficient Driving), and the use of fuel efficient modern vehicles (Euro 6 engines)
- To continuously improve energy efficiency
- Minimise waste by evaluating operations and ensuring they are as efficient as possible
- To assess the environmental performance of our suppliers
- To prevent pollution and protect the environment
- To immediately control any pollution that occurs
- To ensure that this policy is communicated throughout the company
- Provide a framework for setting and reviewing environmental objectives and targets

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN



Energy consumption – Electricity/Gas/Oil

Category: Direct as a consequence of activities
Indirect impact through supply chain and contracted businesses

Description: Power required for running all IT systems, machines , lighting, heating, AC, hot water
Diesel fuel represents the largest part of the environmental impact of our business

Aspect history: First assessment 05/10/2023

Details of action taken – being taken :
Diesel usage being monitored by compliance
Fuel additive being trialled
Change all lighting to LED's
Heating and AC to monitored by management

Risk and potential impact

Risks: Overuse/unnecessary use, or inefficient use of fuels in haulage and in the office can lead to added cost and contribute to environmental damage

Impact: Use of diesel fuel causes a global depletion in natural resources and increases air pollution through carbon and NOX emissions. Use of electricity depletes natural resources through the burning of coal or gas produces greenhouse gasses. A reduction in usage would reduce are carbon footprint, benefiting the environment and a financial saving to the company

Controls in place

Electricity: "switch it off if not in use" philosophy by ALL staff
Monitor usage
A/C to be limited to use in extreme temperatures only

Diesel: Telemetry systems fitted to all LGV's
Driver training in SAFED – reduce fuel usage
Monitoring of driver performance in fuel usage
Monitor vehicle fuel efficiency
Procurement of Euro 6 vehicles

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN



Resource depletion – Natural and manmade materials

Category: Direct as a consequence of activities

Description: Paper used by the office and administrative activities
Water used in the kitchens, toilets, and vehicle wash

Aspect history: First assessment 05/10/2023

Details of actions taken – to be taken:

- Digitalis walkaround checks
- Digitalis new starter paperwork
- Digitalise toolbox talks – FORS training
- Put in place recycling facilities
- Lorry and trailer wash water to be recycled
- Discharge from lorry and trailer was to accumulate in interceptor tanks – removed periodically
- Water waste and effluent from kitchens and toilets are handled by the water company

Risk and potential impact

Risk: Paper usage low, limited quantities and controlled
Water usage low to medium
Recycling usage medium to high
Fire run off water – high risk of contamination

Impact: Paper in the cases of general usage no significant impact
Paper and recyclables contribute to landfill
Water usage depletes the natural resources

Controls in place:

- Paper usage to be monitored
- Digitalis as much as possible
- Monitor water usage

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN



Hazardous waste

Category: Arising as a direct consequence of our actions

Description of aspect:

Hazardous waste would consist of oil, fluorescent tube, batteries, feminine hygiene waste, old chemicals, AC coolants and other items that may be classified as hazardous under the Hazardous Waste Regulations 2005

Aspect history: First assessment 05/10/2023

Details of actions taken – to be taken:

Minimal quantities of hazardous waste are produced during operations, wherever possible we will look to reduce or eliminate the production of hazardous waste
Spills kits in several locations on site
We keep a log containing hazardous waste carries certificates, transfer notes and quarterly returns
Hazchem kits in all LGV's that carry hazardous waste

Risk and potential impact

Risk: Hazardous waste contaminating non-hazardous waste – risk of prosecution
Contamination of land and waterways due to improper storage facilities
Improper waste carrier removing waste from site
Release of Ozone depleting gases into the environment

Impact: Prosecution
Company image sullied

Controls in place: Waste transfer notes in place for any potentially hazardous waste
Contractual arrangements with suppliers
Spills kits

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN



Statutory nuisance issues – Noise, odour, light, dust

Category: Directly arising from direct consequences of our activities

Description of aspect:

Nuisance issues have been identified in several areas of our business, especially with night time work – vehicles working in the depo and traveling through communities

Aspect history: First assessment 05/10/2023

Details of actions taken – to be taken:

- House keeping regime in place
- Loading unloading to only take place during social hours
- Outdoor lighting to not face any neighbouring properties
- LGV's to not sound horns and turn off left hand single during certain times
- LGV's to stick to main routes after certain times

Risk and potential impact

Risk: To cause a nuisance in any way to others

Impact: prosecution
Loss of reputation
Breakdown of community support
Complaints

Controls in place: Risk assessment of areas
Regular cleaning and housekeeping
Maintenance of site machinery, systems and vehicles

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN



Spillages – Water and land pollution

Category: Directly arising as consequence of our activities

Description of aspect:

The potential for spillages has been identified in several areas of our site, such as the unit parking areas the diesel fuel tanks and storage tanks.

Deisel tanks are double skinned and are maintained annually and assessed bi-annually

In the event of a fire, fire run off water would also fall under this category.

Aspect history: first assessment 05/10/2023

Details of actions taken – to be taken:

Environmental training for all staff

Spill kits to be placed around the site

Signed - Jonathon White – Managing Director

Date -

Version: Jays SC 1	Review Date: 03-01-26
Reviewer: S GUMM	Approver: M.BEAVAN